



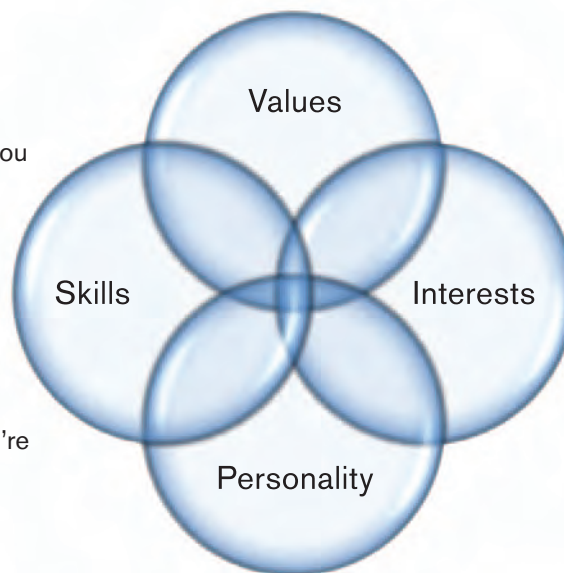
HIGHLIGHTER

Things to Consider When Choosing a Career

By Jessica Best

People make career decisions for many different reasons and these reasons change over time. When you consider that you spend a third to a half of your waking hours at work, though, you can see why it's important to find a good match. Regardless of what you choose to focus on at any given time, the more you consider your career VIPS (Values, Interests, Personality, Skills), the happier you're likely to be with your decision.

- **Values** can include things such as geography (what do you like to do when you're not working?). How do you like to be recognized for your contributions (money, private praise, public awards)? Is it important to you to work toward a mission?
- **Interests** are what give you the motivation to come to work every day. What do you like to do and what kind of environment do you want to do it in?
- **Personality** refers to how you prefer to communicate, process information, make decisions, and plan.



- **Skills** can be things you're naturally good at, but they can also be things you acquire and continue to develop. We all have lots of things we *can* do, but what skills do you *want* to use in your career?

While most of us can function in many different work settings, by choosing one that fits with your VIPS, you'll be able to spend more of your time and energy producing solid work and not working against your environment. Come in to the Career Services office for more help on choosing a career.

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Edited by Sabrina Black
Director: James Chang
Assistant Directors: Jessica Best,
Ronnie Casanova, Bill Sherman
Communications and Recruiting
Coordinator: Sabrina Black

Quiz: Are You Job Ready?

- ✓ Check as many steps as you've taken so far, then score yourself:
- Resume is up to date and job-specific
- Cover letter has been drafted and is ready to tailor to the qualifications of each job applied for
- Appointment(s) have been made with a career adviser to discuss job search strategies
- At least one career-related activity is scheduled into your weekly routine
- Check UO JobLink (<http://career.uoregon.edu>) regularly for current postings
- Made a list of the top three cities in which you would like to live after graduation
- Started a spreadsheet of company prospects, with a page for each city
- Researched companies and narrowed down prospects into a manageable target list
- Completed a profile on www.linkedin.com and started building your network
- Attended career fairs, workshops, panel discussions, etc. to meet alumni, recruiters, and hiring managers
- Reached out to contacts met at events or through LinkedIn to schedule informational interviews
- Actively applied for open, available positions (within 8-10 weeks of graduation, unless the company is recruiting early for later placement)
- Practiced interviewing skills through Interview Stream (available on BlackBoard – Career Services) or with a Career Adviser

SCORING:

1–2 You need to jump start your job search! Come in and see us!

3–4 You're well on your way. Now add some more steps to build momentum!

5–6 Keep up the pace! You'll soon see the rewards of the time and effort you've been investing.

7–8 Network, network, network! Your contacts will soon pay off.

9–13 You're becoming a job search pro! Keep it up and you'll soon have employers competing for YOU!

What Value Have You Gotten from Being Involved in a Club?

Andrew Davidson

Council for Inter Club Coordination (CICC), President

Alpha Kappa Psi member

I have come to learn and benefit a great deal from my involvement in the clubs I am in currently as well as the clubs I have been involved in before. Guest speakers and seminars have provided me with the knowledge and understanding of the skills and practices that will prepare me for professional success. Networking and collaborating with individuals has taught me how to seek and decisively secure opportunities within the college of business and community. Working with

other students involved in the clubs, I have learned how to effectively communicate ideas, successfully plan and execute projects and events, and how to best analyze the results of the events and projects. Involvement in the clubs has given me the resources to refine and improve my skills and has helped shape me into a competent business professional that will be ready to seize career opportunities and attain success.

Valerie Mickelson

CICC, Vice President

Women in Business, VP of Finance

I joined Women in Business (WIB) in my first term in the business school

after the New Major Celebration. The speakers really encouraged us to get involved and be active in our school. WIB piqued my interest the most. Now in my third year in WIB, and second as an executive officer, I have learned that I can do things I never thought possible. I have always been nervous about public speaking; as VP of Finance, I have done class talks to promote WIB in front of hundreds of students. I have helped plan the Annual Women in Business Gala, which is a sit down dinner and networking event for 150 people. I have made some amazing friends that I will have for life and have met so many wonderful business professionals and fellow students. Being a member of Women in Business has helped me to learn I can achieve anything I want.

Career Paths: Life After LCB

By Bill Sherman

You've probably asked yourself dozens of times—what am I going to do with my life after I graduate? We knew the question was on your mind, so we decided to bring back some recent graduates to give their advice on making a successful transition from college to career. This three-day event, held November 1-3, attracted more than 100 students in all, from freshmen curious about potential career paths to seniors serious about applying for jobs.



Alumni panel with Anne Forrestel (moderator) for Career Paths: Life After LCB, Day 3: Marketing and Sports Business

Some common themes transcended the industry specific-advice given during each night's event. What does it take to succeed in life after LCB? Here are a few memorable quotes from panelists:

"Your career path starts now. I wish I had networked more in class and outside of it. Two of my job offers since graduating have come from fellow classmates. Knowing people will get you more options, and more options are better than fewer. Be friends with your friends' friends. Use LinkedIn."

"The average job search takes 6 months—at one time I was sending out as many as fourteen applications a week. Target the companies you want to work for and find ways to connect

with them. Informational interviews are a very powerful tool for finding out what an employer is looking for. Nike is big on that, because it gives you a chance to build rapport with an alum or hiring manager and show them what you're made of."

"I'm always amazed at how many people don't follow up with me after I meet them at a networking event. Those are the people who you wish you could have connected with later."

"Take advantage of career fairs and other career services events. Join a club that hosts speakers and visits companies. Once you leave college, you'll be up against a much bigger pool than you are now. Make your career as much a priority as you do your classes."

"Text-Speak does not belong in an email. In BA 352 they teach you how to write a memo—take that seriously, because it will help you learn to write a succinct email that gets a busy professional's attention and prompts them to respond to you."

"Practice interviewing because being comfortable with who you are is a huge, huge win."

"Take your classes seriously, because this stuff is directly applicable to industry. Your employer won't expect you to go in knowing everything. Having an education proves that you have the ability to learn. The key to success is being driven. Find out how you can add value to the company you are with."

Life After LCB can be a challenging, but exciting adventure for you, too, if you are willing to be diligent, take risks, broaden your network of professional contacts, and, above all, persevere!

Special thanks to Anne Forrestel for moderating a panel, to all the panelists who participated, and to the students who took time out of their busy schedule to join this annual event!

Night One Careers in Accounting & Finance

Allison Leigh ('08), CPA with Geffen Mesher

Alexandra Losif ('10), Financial Services Representative with Mass Mutual

Morgan Williamson ('10), Financial Analyst with Intel

and Joshua Burnett ('11), Special Accountant with Levi Strauss.

Night Two Careers in Entrepreneurship and Information Systems/ Operations Management (ISOM)

Brett Hartman ('09), Assistant Buyer at Nike

Quillyn Brown ('09), Business Development with Myers Container

Shane Holt ('10), Fundraising Coordinator for the Muscular Dystrophy Association

Simon Blatz ('11), Owner of Precision Lockout Service and Blue Dog Mead.

Night Three Careers in Marketing and Sports Business

Jennifer Freedman ('08), Marketing Coordinator with Columbia Sportswear

Kelsey Hough ('09), Partner Services Coordinator with The Portland Timbers

Catlin Bowers ('10), Media Buyer with R/West

Diana Xing ('11), Store Team Leader at Target Inc.



Did You Ask the Business Professional?

By Ronnie Casanova

The "Ask the Business Professional" event on October 8 gave students the valuable opportunity to talk with business professionals to get insight and advice on resumes, cover letters, or pretty much any burning questions about job searching. Four business professionals from State Farm Insurance, Ferguson, Kroger, and a former VP of Human Resources for JM Eagle brought years of experience and pearls of wisdom to share with our students.

From noon until 4:00 P.M., Lundquist College Career Services was packed with energy and conversation among the students and professionals.

"I think that whenever you are about to go into anything of any importance, it is wise to gather as much

information as is practical. I went to the event with no expectations and came out with a whole new thought on the possibilities that my major offers," said finance major David Spencer. "It really gave me some insight into what types of skills I can improve that may help me stand out from the pack. The ideas about how to highlight the intangible skills on a resume were good and it was nice to hear them from a practicing pro."

This opportunity allowed students to gain insight into the world of employers before striking up conversations at the November 9 Career Fair. Here are some words of wisdom from these professionals to help students prepare for future interactions with employers:

Fall 2011 Career Fair

By Sabrina Black

Nearly seventy employers packed into the EMU ballroom on Wednesday afternoon, November 9, for the fall term Career Fair. The room buzzed with the chatter of questions between job-seeking students and representatives as business cards and resumes exchanged hands. Yellow balloons marked the employers who would be conducting on-campus interviews the following day for open positions.

UO-JobLink, the University of Oregon's online job database, hosts a great number of job and internship opportunities year-round, but the Career Fair gives employers and students the chance to connect and obtain more in-depth information. This experience is invaluable when there are a hundred or more applicants for one position, as both the student and the employer are able to see beyond bullet points on a job posting or resume.

Though the Career Fair serves all

students on campus, there were many employers recruiting for business-based positions. Here are some of the companies that came to this season's career fair *and* conducted on-campus interviews for positions applicable to business students:

Abercrombie & Fitch
E & J Gallo Winery
Fisher Investments
Enterprise Rent-A-Car
Levi Strauss
Pepsi Beverages Company
Precision Castparts
Target
Techtronic Industries North America
The Sherwin-Williams
TTI
VTM
Waddell & Reed
Zones

The winter Internship Fair is currently scheduled for Wednesday, February 1, 2012 – don't miss it!



"Out of every job or experience you have listed, rather than focusing on the tasks, think about how the skills you learned may be transferrable from one job to another. Almost all of the students were going to hand out their resume at the career fair and would introduce themselves to potential employers so of course they wanted to know what they should wear. Always dress for the job you want."

— Kevin Lehman,
State Farm Insurance

"Be yourself when talking to employers while letting them know of your career goals and how you see yourself beginning that career."



— Peter Casanova, Kroger



"The most important thing about talking with employers is to remember your personality, stay confident, and be open to new opportunities. Be open to industries and career paths that you may not have originally considered. There are some great companies out there that you may never have heard of, i.e. Ferguson)"

— Leslie Goldschmidt, Ferguson

"Ask yourself: What do I want to be and where do I want to be it? This is a key to a target campaign."

— Neil Chinn, formerly JM Eagle

Lundquist College Career Services will host another "Ask the Business Professional" winter term on January 29, 2012.

Lessons Learned: Intel's Recruiting Process and How Larger Companies Recruit Student Talent

By James Chang

On November 7, several UO business school alumni returned to campus to provide insight and advice for students interested in their full-time and internship positions at Intel. By the end of the information session, students had a better sense of what their work at Intel might look like and how they should prepare to apply for these positions.

The example of Intel's recruiting process gives students insight into how other larger companies promote job vacancies and screen for talent. It also gave students an idea about how they should prepare to pursue similar opportunities at other organizations. Here are some key takeaways:

- Fall is typically when larger firms promote opportunities and then screen candidates before making job offers. The winter months (December, January and February) are typically when companies and firms promote internships and recruit those candidates.
- Once hired, interns are treated as full employees. This means interns are expected to perform duties and contribute to productivity like every other employee within the company.
- For interns, the summer internship is seen as a 10-12 week interview process. If you do well, there's a good chance you'll receive a full-time job offer when you return to school.



Fall 2011 Workshops

By Emily Byrd

The most successful career searches begin by taking stock of who you are through an examination of your own values, beliefs, personality, and skill set, and then researching what you want. These steps will help you develop an action plan and set up a framework by which you can evaluate your interests, skills, and values to ensure that you are putting yourself on the career path that is best suited to you.

October's Career Search workshop went over this process in detail, walking students through the key stages and outlining the resources available through the Career Services Office to assist students. This workshop, along with the Interviewing workshop from the beginning of October, laid the groundwork for students who are taking steps towards discovering what they want to do and proactively working to achieve their goals.

If you were unable to attend these workshops then you can still access the slides on either the Business Administration or Accounting Blackboard site. Career Services will also host similar workshops during winter term.

Intel

By Bill Zachry

Why is Intel one of the most innovative and successful companies in the world? While it may be a massive company known for its semiconductor business, there are several reasons why Intel succeeds in many other aspects of business. One reason is Intel's focus on its three pillars: people, processes, and products. The company helps grow its people through the rotations it provides new finance hires, which enables them to experience the numerous facets of the company. From seeing the cost and revenue side to working on sourcing or doing ROI's for major investments, the opportunity for growth and skill development is plentiful. This is



an example of why Intel is such a valuable employer for Lundquist College students, particularly with internship opportunities coming up this winter. Watch for more internship information from Career Services.

Lundquist College Career Services: Career Ambassadors

Brice Helm

Senior

**Business Administration:
Entrepreneurship and Finance**

Clubs or extra-curricular:

Working at Lundquist College Career Services, weekly college age bible study, attending workshops and networking events, going to duck games



Something about you that very few people know:

If I told you, then it wouldn't be an answer to this question anymore!

What you like best about working in Lundquist College Career Services:

I like knowing that the work I do directly benefits other students. My favorite part about my job is striking up conversations with fellow student while they wait for their appointments with our career advisers. Hearing about their success stories and adventures is always inspiring.

What you think all students should know about Lundquist College Career Services:

It's not a chore! It truly is a great resource for students. Our people are not scary; they are friendly and honest to goodness want to help you. If you don't take advantage of this place, you are leaving good opportunities on the table.

How often do you change your mind about your future/career plans:

Once I nail one down I'll let you know! I've always had a broad set of interests which has left me open to many things.

Words of wisdom:

Don't hesitate to stand on your convictions, morals, and beliefs. Stand for something and seek truth and wisdom.

Aqtos Girma

Junior

**Business Administration:
Marketing, Multimedia**

Clubs or extra-curricular:

Alpha Kappa Psi, Black Students Union



Something about you that very few people know:

When I was four, a goat charged at me and hit me. I fainted.

What you like best about working in Lundquist College Career Services:

Being the first person students see when they come in to figure out what to do in life.

What you think all students should know about Lundquist College Career Services:

All students should know that there are opportunities here for them. They should come in and talk to someone about these opportunities and become opportunists.

How often do you change your mind about your future/career plans:

As far as long term career plans I don't really change my mind much. It's my short term plans that change about once a week.

Words of wisdom:

"Wise words are invisible."

Anna Kostjushko

Senior

**Business Administration:
Marketing and Management**

Clubs or extra-curricular:

American Marketing Association, Undergrad Peer Adviser, Career Center Advisory Board, CEO Network mentor



Something about you that very few people know:

Few people know that I was born in Tallinn, Estonia and can speak fluent Russian.

What you like best about working in Lundquist College Career Services:

I love getting firsthand knowledge about Lundquist College career events and job/internship opportunities. I feel great answering questions for students that need extra help with anything career related and telling them about other resources the Lundquist College has to offer.

What you think all students should know about Lundquist College Career Services:

We offer much more than just resume and cover letter help. Our advisers are great at helping students realize what they want out of their future and give them many options and recommendations on how to get there. Our office has resources on top companies categorized by city/state that are really helpful when looking for jobs/internships in specific locations.

How often do you change your mind about your future/career plans:

Just this past month I have changed

my mind a ton about what my ideal career would be and where to start. I have gone from management, to HR, to consulting, and to the healthcare, consumer products and insurance industry. I am keeping my options open for now and waiting for the right opportunity.

Words of wisdom:

Use Lundquist College Career Services often for help with anything concerning your future. It will make you feel better to have someone evaluate your choices and let you know that you are on the right track to success. You will leave feeling so motivated and ready to take on the world.

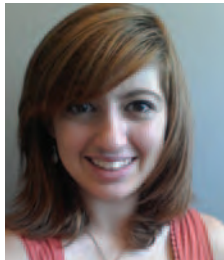
Jocelyn Lieppman

Senior

International Studies, Business Administration Minor

Clubs or extra-curricular:

Microsoft Campus Representative, Gamma Phi Beta sorority, Oregon Hillel, Rock climbing.



Something about you that very few people know:

I have traveled to eighteen different countries so far. I want to triple that in my lifetime.

What you like best about working in Lundquist College Career Services:

I love talking to the different people who come in. They come into our office looking for some direction in their futures and I love the help we can provide for them. Everyone has a different path but they all are taking the time to plan and prepare for life after college. I get to help them.

What you think all students should know about Lundquist College Career Services:

We can help everyone! Career Services does more than just resumes. We can help you create a plan for big life goals, connect with potential employers, and build your skills before you're thrown into the world outside of college. I wish more people would come in just to help keep their lives and plans in check and to find resources to get them towards their career goals.

How often do you change your mind about your future/career plans:

All the time! Each day and each class molds and changes my aspirations for what I could do with my life. Working here has helped me see the different opportunities out there and meet with real employers to hear what they want in their ideal employees. The more knowledge you have about a business or about what resources are available to you, the more power you have in the job world to seek out exactly what you want!

Words of wisdom:

Try anything, try everything. Say yes more than you say no. Don't say no to an opportunity put in front of you just because it doesn't fit into the box titled "Your Life Plan." If you're in college, you're here to learn and grow and change. You can't do that if you don't open your mind to what else is out there. Making a mistake just means you learned a little more about what you are capable of. As Jack Sparrow says it, "rules are more like guidelines." Make a plan, but then be ready to change it completely. That's college and that's life.

Maveny Zuniga

Junior

Sociology and Political Science, Business Administration minor

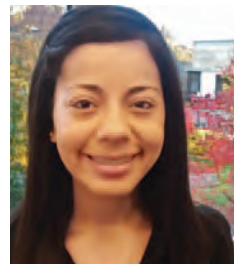
Clubs or extra-curricular:

American Marketing Association and volunteer work

Something about you that very few people know:

I will list a few:

I got hit by a football in my face and the abdomen on two separate occasions, I have owned a chinchilla, and I did not know who



Bob Marley was until mid-high school.

What you like best about working in Lundquist College Career Services:

As a Career Ambassador I feel like I am making a difference by directing students to get the help they need. This may range from using the stapler to asking who/where I may refer a student to calculate their GPA. There is such a support system and professional atmosphere in this department.

What you think all students should know about Lundquist College Career Services:

Lundquist College Career Services has various and valuable opportunities for students. We have professional advisers who will guide you in every step to be appealing for potential careers. Most students are not aware that Career Services helps in multiple aspects of job hunting, varying from career exploration to mock interview – take advantage!

How often do you change your mind about your future/career plans:

I just recently changed my major(s) two weeks ago and I am planning to pursue more schooling in Nursing after I receive my Bachelors. I have very different majors but I plan to intertwine them at one point. Overall, I try to stay consistent with my career plans.

Words of wisdom:

Always try to view life and your choices in a positive way, even in challenging times.

Alumni Highlights

Nick Greener

**Business Administration:
Marketing, Spring 2011**

**Sasquatch Advertising,
Portland, OR**

Interview by Bill Sherman

What is your current job title and organization?

I currently work at Sasquatch, a full-service advertising agency located in Portland, OR. I have recently moved up from my position as a summer intern. But, because I am still in transition, I do not have an official title as of yet. However, I mainly do work on digital strategy analysis focusing on social media and new client research.

What was the biggest factor that inspired you to decide to pursue this particular job function/ industry/employer?

I was extremely active with the UO American Marketing Association throughout my college career. As a member of the executive board, I was responsible for the club's social media in addition to preparing discussions and presentations around various digital campaigns and emerging technology. Needless to say, I thoroughly enjoyed the social media aspect of advertising and the open creativity involved on the agency end.

What were key actions you took that opened the door to this opportunity?

Being active throughout my years in the Lundquist College of Business was definitely an underlying factor for where I am today. All of the panels and discussions that Lundquist College and student organizations provided outside of class helped me prepare for the post graduate challenge of



becoming employed. After having heard enough about “best practices,” I was out interviewing in January – five months prior to graduation.

What advice would you give to someone who was in your shoes one year ago?

The best time to start is now, never burn any bridges, and good things happen to those who work hard. Contrary to popular belief, most things don't just land in your lap. With this said, don't be afraid to put yourself out there and find a company you want to work for, doing something of interest to you.

Amanda Rhodes

Oregon MBA, 2011

**Consumer Insights Analyst
Design agency in Portland, OR**

Interview by Allison Putnam

What was the biggest factor that inspired you to pursue this particular job function / industry / employer?

My classmates and I visited this agency's offices during a Center for Sustainable Business Practices (CSBP) school visit and the offices were super cool. We met with one of their senior leaders and she presented the work that they did. It was extremely inspiring and different from what I had done before and seemed to fit with my values and where I wanted to take my career.

What were key actions you took that opened the door to this opportunity?

I did something I never thought I would do - I pulled out my resume there and then, leaving it with the person we met. Even though I got an email from HR saying they would be in touch, I didn't wait. I checked the company website regularly and when an opening that interested me came up I pursued it relentlessly. It helped that I had understood enough about the culture of the company to know that such a “go-getter” attitude would

be appreciated. This is not the case everywhere; sometimes you have to be patient and wait.

What advice would you give to someone who was in your shoes one year ago?

Pick your battles. I had a full course-load and was looking for jobs full-time, which meant I didn't really make the most of my last term in school. Decide what's most important to you, but know that there are trade-offs. You've worked really hard to get to this point and this is the last time you and your fellow classmates will be all together in this same place. Make the most of your time at UO with your friends because time flies by!

Also, it's not a competition. Everybody is different with different skills and different interests. The success of others does not detract from your success, so use your collective experience to become better in interviews. Share the questions that are asked and brainstorm on how to tackle them. I guarantee they will come up again. Don't overlook the obvious - what are your key strengths and weaknesses - because I definitely got caught off guard on that. Share examples of cover letters and get a few different people to look over your resume. It will make the whole process smoother.

How did you ultimately select and negotiate the terms of this position?

There were several factors that influenced my decision - some personal and some related to the position and how it fit me and my goals. Negotiation... there were some elements that were industry standard so there wasn't much room for that. Just remember that there are more benefits than just money. Decide what's important to you and see what the trade-off is. For example, because my family lives abroad, my negotiation point was around number of days off. The extra holidays are more important than pay in my book, but everyone is different.



Special thanks to the companies and firms that participated in Lundquist College Career Services' fall events:

**Accounting
Recruitment:**

- Geffen Mesher and Company
- Deloitte
- Grant Thornton
- Frank, Rimerman, & Co.
- KPMG
- Perkins & Co. P.C.
- Kernutt Stokes
- Isler CPA
- Ernst & Young
- Moss Adams
- Jones & Roth
- PricewaterhouseCoopers
- Regence
- Novogradac & Company

**Career Paths:
Life After LCB:**

- Mass Mutual
- Intel
- Levi Strauss
- Geffen Mesher
- Nike
- Myers Container
- Precision Lockout Service
- Blue Dog Mead
- Muscular Dystrophy Association
- Portland Timbers
- Columbia Sportswear
- R/West
- Target

**Ask the Business
Professional**

- Ferguson
- State Farm
- JM Eagle
- Kroger

**Information
Sessions**

- Intel
- Google
- Hitachi Consulting

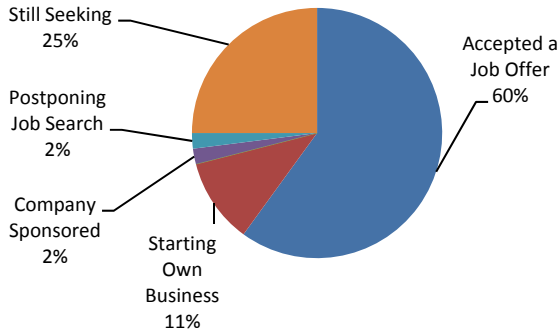
University of Oregon Lundquist College of Business Data on 2011 Graduates

Employment Data for those Pursuing Employment:

Data Collected at "3 Months After Graduation"					
MBA		Master of Accounting		Bachelors: Business & Accounting	
% Employed	80%	% Employed	91%	% Employed	46%
Average Salary	\$62,518	Average Salary	\$46,655	Average Salary	\$38,722
Salary Range	\$35,000-\$115,000	Salary Range	\$43,000-\$56,000	Salary Range	\$10,000-\$78,000

First Destination Status of All Respondents:

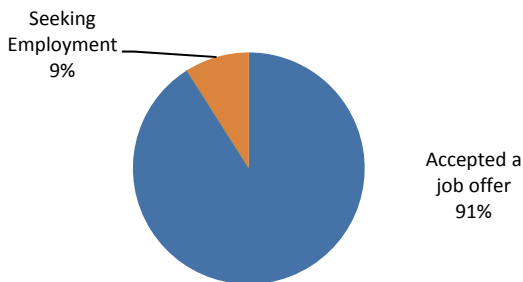
MBA Class (47 of 57 responding)



MBA

Accepted a Job Offer	60%
Starting Own Business	11%
Continuing Education	0%
Company Sponsored	2%
Postponing Job Search	2%
Still Seeking	25%

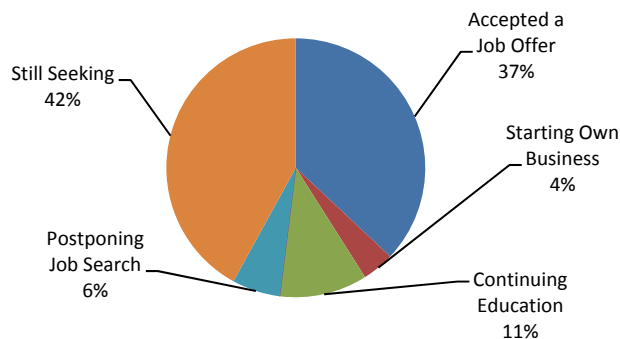
MAcc Class (35 of 38 responding)



Master of Accounting

Accepted a job offer	91%
Starting own business	0%
Continuing Education	0%
Company Sponsored	0%
Postponing job search	0%
Still Seeking	9%

Bachelors Class (403 of 469 responding)



Bachelors

Accepted a Job Offer	37%
Starting Own Business	4%
Continuing Education	11%
Company Sponsored	0%
Postponing Job Search	6%
Still Seeking	42%



Employers Hiring Lundquist Graduates Class of 2011

Bachelors: BADM & ACTG

Act V Theaters
Aerotek
Altus Group
Antoni's
Arizona National Guard
Aspen Development Corp.
Audi
Bank of America
Bauerie & Co. PC.
Beechwood School
Bend Bulletin
Biomed Diagnostics
Bridgetown Printing
Camp Starlight
Carnival Cruise Lines
Cheba Hut
Coca-Cola
Cogent Valuation
Consolidated Graphics
Copytronix
Costco
Country Financial
Deloitte
Delta Tau Delta
E&J Gallo
EagleView Technologies
Edward Jones Investments
ESL EZ Kids
ESPN
First Baptist Church
First Investors
First National Bank of Texas
Fisher Investments
Frank Rimerman
Franz Bakery
Fred Meyer
Gannan Medical University
Gerber Legendary Blades
Hampton Affiliates
Hampton Lumber Assoc.
Hawes Financial Group
Hershey's
Imagine Schools at Superstition
Insight Global

(Bachelors: continued)

Intel
Interventional Spine Inc
Jones & Roth, PC
Junel
JWMarriott
KeyBank
KPMG
Kraft Foods
Kwock & Company CPAs
LaCrosse Footwear & Danner Boots
Levi Strauss
Looptworks
Lucky Pacific
Macy's
Manhattan GMAT
NCAA
Ninkasi Brewing Co
Nomura Securities
Nordstrom
Oak Patch Gifts
Octagon
Oracle
Oregon Community Credit Union
Pease Construction
Pepsi
PG USA
PricewaterhouseCoopers
Quest Solutions
Red Frog Events
Regence Blue Cross Blue Shield
Royal Caribbean Cruise LTD
Rubicon International
Salt Branding
Sava Senior Care
Software Partners, Arco Iris Spanish
Immersion
Spacecraft
Spain Ministry of Education
Spanish Elementary School
St. Vincent de Paul
State Farm Insurance
Stewardship Properties
Structured
Student Painters.net

(Bachelors: continued)

Target
Teach for America
Teaching English in China
Toys R Us
Treasury Wine Estates
U.S. Forest Service
United States Basketball Academy
University of Oregon
University of Oregon Athletic
Department
University of Oregon Athletics Ticket
Office
University of Oregon EMU Event
Services
US Bank
US Forest Service
VIA Optronics
VTM Group
Waddell and Reed
Wells Fargo Bank
Willie International
Wood Products
Zones

MBA

Adidas
Advance Optics Holdings
ATPA
Boreal Mountain Resort
Bulk Handling Systems
City of Portland
City Real Estate Advisors
Ecast Network
Equilibrium Capital Group
Eugene Chamber of Commerce
Economic Development
Fast Enterprises
GMR Marketing
Good Company
Grooveshark
Imagine Media
Intel Corporation
Leopard Capital
McKinstry



(MBA continued)

Mid-Com Corporation: Client - Symantec
Moss Adams
Movember Foundation
Nielsen Company, Korea
Oakshire Brewing
PattyC Property Group
PricewaterhouseCoopers
Sitka Conservation Society
United Talent Agency
Vermont Energy Investment Corp.
Vertafore, Inc
Vestas
Ziba

Master of Accounting

AKT
California State Audit Bureau
Deloitte
Elsener & Elsener LLP
Ernst & Young
Frank Rimerman & Co.
Geffen Mesher & Co.
Grant Thornton
Isler CPA
KPMG

